

## Appendix A: Employment and Skills Plans – S106 Financial Contributions

### Delivery plan to support Covid 19 Recovery Strategy – outputs @ May 22

| Recovery Theme  | Proposed Delivery Programme @ Nov 2020  | Delivery Outcome Targets  | Actual Outcomes @May 2022  | Actual Spend |
|---|---|---|--|--------------|
| <b><u>Self Employment</u></b><br>Skills Training and Upskilling for Reading's Self- Employed<br><br>Supported ways into self-employment | Minimum 4 x Workshops per annum<br>One on One support Marketing<br><br><br><br><br><br><br><br><br><br>Local procurement networks   | 300 students p.a.<br>50 individuals p.a.<br><br><br><br><br><br><br><br><br><br>Creation of 5 new local business areas<br><br><br>70 small businesses working in local delivery groups<br><br>Work with Business Network and Rotary to create StartUp Mentoring programme | 10 Programmes Delivered: <ul style="list-style-type: none"> <li>• 4 x Start Up Classes</li> <li>• 1 x Finance Business Masterclass</li> <li>• 1 x Marketing Business Masterclass</li> <li>• 2 x OnLine Retail Courses</li> <li>• 2 x 1-2-1 Start Up Support</li> <li>• Total of 235 businesses supported</li> </ul> Ongoing - initial work delivered with Tilehurst, Caversham and West Reading networks<br><br>70 attended the Meet Local Event<br>35 attended follow up online event | 43,904       |
| <b><u>Worlds of Work</u></b><br>Employment Opportunity and Support for every Reading student  | Work experience<br>Work placements<br>Business mentoring programme<br>Virtual employment support<br><br><br>Support for business outreach to schools, ESP education outreach with contractors | 1,300 student engagements per annum, working with 5 schools<br><br><br><br><br><br><br>Minimum 300 student engagements  | 1,071<br><br><br><br><br><br><br>126   | £52,390      |
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| <b>Sector Skills and Retraining</b><br>Ensuring our workforce have the skills that employers need post Covid | Reskilling courses and employment support for over 50's, long term unemployed, 19-24s   | 4 x courses<br>Total of 320 students per annum  | Rescheduled for Autumn 22  | £78,250 |
|  | Accreditation for people learning new skills  | 250 p.a.  | Redundancy and Reskilling Support Guide: 627 views of online guide and blog  |         |
|  | CSCS construction training  | Minimum 200 p.a.  | Ongoing  |         |
|  | Support for Digital Up Skilling and reducing digital exclusion  |   | Ongoing  |         |
|  | Support for Green Skills development  |   | Scoping review of Digital Creative Skills landscape<br>Support for Curious Lounge digital skills hub during recovery   |         |
|  | Employment and Skills Plans: Development, monitoring and delivery of construction ESPs with Contractors<br>Aligning ESP plans with construction skills programmes | Approx 10 plans per year<br>1,000+ local people engaged<br><br>Minimum 300 people helped through training | Scoping review of Green Skills for local residents begun<br><br>5 plans completed during period<br>595 local people supported<br>8 new plans developed with contractors<br>416 local jobs, 18 new apprentices, 35 work experience placements |         |

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| <p><b><u>Reading Recovery Networks</u></b><br/>Developing local employment and small business procurement networks with our SME community</p> | <p>Inclusive Recovery partnerships</p> <p>Delivery of small business networks - local supply chains and shop local sustainability programmes</p> <p>Self-employed business strategy including circular economy</p> <p>Well-being support for self-employed and employees</p> <p>Administration of business networks and events, developing partner support and meeting content. Marketing newsletters, events organisation and post event follow up.</p> | <p>Working with partners to reach 100+ self employed</p> <p>Engage 50 individual companies in business chains</p> <p>On line delivery to 200 residents</p> | <p>Reading Business Network created: 400 members and growing</p> <p>70 businesses attended Buy Local event</p> <p>Scoping review of Procurement for SMEs with FSB commissioned</p> <p>On-Line Recovery Toolkit for Business Created: 754 views</p> <p>Recovery Roundtable film on Skills and Young People: 100 views</p> <p>TOWN HALL Workplace Wellbeing event - 200 attendees (guests and exhibitors)</p> <p>Monthly online events: approx. 450 attendees<br/>Two in-person events: 110 attendees<br/>Monthly newsletter to 400 membership</p> | <p>£46,702</p> |
| <p><b><u>New Employment Opportunities</u></b><br/>Post Covid access to employment opportunities for all our residents</p>                     | <p>Job and Skills Fairs</p> <p>Supported Employment Events</p> <p>Sector Skills Events (on line and physical delivery)</p>   | <p>700 + attendees<br/>50 + exhibitors</p> <p>200+ attendees<br/>20+ exhibitors</p> <p>4 x on line events<br/>25 attendees per event</p>                   | <p>2 Events Delivered (Nov / May)</p> <ul style="list-style-type: none"> <li>• 60 Exhibitors</li> <li>• 700 attendees</li> </ul> <p>Carried forward to October</p> <p>Construction skills event with JRL - 25 attended</p>   | <p>£28,250</p> |

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|  | Administration and<br>Development of Events,<br>Partnership Coordination,<br>Exhibitor Support and Event<br>Delivery |  | Ikea recruitment event - 25<br>attended, 4 placed into jobs |                                |
|  |  |  |   | <b>Total Spend<br/>249,496</b> |